



Leeds English
Language School

Equality Policy statement

Leeds English Language School is an equal opportunity employer and is fully committed to a policy of treating all of its employees, students, contractors, visitors agents and potential job applicants equally.

Our aim is to create an environment where all decisions are based on merit and staff are able to give their best in an atmosphere where there is no harassment, discrimination or bullying.

We will employ staff on the basis of their abilities and qualifications without regard to race, colour, ethnicity, religion, age, gender, disability or sexual orientation.

All employees have a duty to respect the school policy and bring to the attention of the management any behaviour that is discriminatory or abusive to other staff, students or outside contractors/agents.

Disciplinary action will be taken against any employee who commits any act of discrimination, harassment or bullying and serious breaches will be treated as potential gross misconduct which could lead to dismissal. Criminal procedures could be taken in certain serious cases.

All complaints or incidents of this nature reported by a member of staff, student, potential employee or agent/contractor will be dealt with sensitively and a clear plan of action will be discussed and implemented.