



Leeds English Language School

Corporate Social Responsibility Policy

At Leeds English Language School, we take into account the economic, social and environmental impact of everything we do.

Leeds English Language School will:

- Monitor and look at ways of protecting the environment by minimising our pollution of land, air and water.
- Encourage personal responsibility in terms of waste and impact on the environment .
- Keep our wastage to a minimum and dispose of any waste in a responsible manner.
- Increase awareness among staff and students of alternative methods of transportation to encourage the reduction of CO2 emissions.
- Invest in newer technologies to complement traditional paper based learning (google drive, chromebooks, projectors).
- Take account of environmental responsibility as a factor in our business decision making.

Staff

Leeds English Language school will:

- Recruit staff according to our equal opportunities policy.
- Monitor and assess staff satisfaction in order to maintain a good working environment.
- Give our staff the opportunity to develop their skills and to progress in their career, with training and personal feedback.
- Assure a fair and equitable remuneration policy.
- Encourage individual tolerance and understanding.

Students

Leeds English Language school will:

- Monitor the wellbeing of our students during their stay.
- Offer the best educational programs and support our clients during their studies.
- Guarantee the highest quality of our academic and cultural and social programme.
- Encourage tolerance and understanding for all students in school and assist them in understanding the ethos of the school.

Local Communities and Society

Leeds English Language school will:

- Commit to donating unused or out of date coursebooks to local charities.
- Try to give both time and money to the communities of interest through charities and sponsorship donations and through encouraging and enabling colleagues to volunteer their time to causes we support.
- Sourcing and buying locally and making sure small businesses are paid on time.

- Offer free places to 1-5 asylum seekers/refugees depending on numbers.
- Offering work experience to students from local high schools and taking part in the government apprenticeship scheme when possible.